



Job Title: Director of Kids Ministry

Reports to: Director of Strategic Leadership and Development

Works closely with: Office and Ministry Staff

Oversees: Children's Resident, Childcare Coordinator, and Volunteers

Position Status: Full-Time Exempt

About Us:

South is a Jesus community driven by vision and core values. We are passionate about following in the way of Jesus with the heart of Jesus. We believe families are the most influential people in their kids' lives, and we want to partner with families as they discover how to live in the way of Jesus with the heart of Jesus. We long to see unchurched and de-churched people come to know Jesus and join us on this journey.

If you love Jesus, children, and families and are willing to lead a great team of volunteers that will serve children and support families, then we would love to talk to you about an opening on our team.

Learn more about our [Kid's Ministry here](#).

What you might be looking for:

A place to nurture your skills, passions, and talents as you lead others to become followers of Jesus.

That's where we come in. When you join the South staff, you won't be just a new hire—you'll be a leader we can't wait to empower, a learner we can't wait to teach, and a follower of Jesus we can't wait to grow alongside.

The children's ministry of South offers relevant, age-appropriate learning and connection opportunities for children from birth through 5th grade. We are dedicated to partnering with parents to help raise children to have a thriving relationship with Jesus.

If you'd love to see kids and families grow in their relationships with Christ and each other, keep reading!

Some things we hope people say about you:

- Jesus is your first passion.

- You possess a natural ability and desire to connect and innately relate to and with kids. To be the Jesus that sits by them, invites them to laugh with them, and be a safe space.
- You thrive on relationships and bring positivity to your work.
- You're a recruiter and encourager.
- You embrace adventure and playfulness and bring imagination to all you do.
- You create safe, welcoming, and exciting spaces for children to grow in their faith.
- You value a team and pour into volunteers.
- Children, volunteers, and parents trust you.

Some things people say about us:

- We're committed to your growth.
- We work hard and play hard.
- We embrace flexibility to work within your strengths and gifting.
- We offer a staff community that wants to partner across ministries and champion each other.
- Our church community feels like "coming home".

How we'll know you're successful:

- Children can't wait to walk into the doors at South because they know whatever lies ahead will be amazing.
- Parents trust you with their children and embrace how you partner with them in their children's faith journey.
- Volunteers trust your vision experience and planning and feel valued and equipped to step into their roles.
- A thriving and growing children's ministry will offer Sunday morning and special holiday service opportunities, family outreach events, and summer programs/VBS.
- Parents will have access to parenting programs, classes, and small groups designed to support parents and families during this critical stage of parenting.
- The creation of a team of dedicated childcare workers to provide childcare and ministry programming to support week-day offerings and classes as needed.
- You'll lead with wisdom, imagination, and forethought.

We can offer you:

- 100% Employer paid health plan for your family
- Salaried compensation
- Employee contribution dental plan
- 403 (b) match
- PTO
- Spiritual retreat days
- Holidays
- Staff training and development
- Personal coaching and development

Qualifications:

- Commitment to South's Statement of Faith, Mission, and Values.
- Four-year college degree preferred.
- A heart for children and families.
- Two years of experience in part-time or full-time children's ministry or teaching roles.
- Proven track record in growing a team of people and inspiring them to action to achieve a common goal.
- Communication, organization, and people skills.

Interested in applying?

Send your resume and cover letter to:

Andrea Jones, Director of Strategic Leadership and Development
ajones@southfellowship.org

Your cover letter should include brief responses to the following:

- What makes you well qualified for the position?
- How does this position align with your ministry and career goals?
- How do you practice your faith? What church do you currently attend?
- What resonates for you with South's Mission Statement, "Living in the way of Jesus with the heart of Jesus"?